



**ENVIRONMENTAL  
CHARTER**





Motivated by a willingness to act responsibly and sustainably, the SERIS Group adapts a voluntary approach to sustainable development, reconciling social, economic and environmental needs.

As part of its activities, the SERIS group is well aware of the environmental dimension and keeps track of its main impacts while always seeking to limit them.

SERIS Group's Environmental Policy is based on the following guiding principles:

- To reduce the impact of our activities on the environment
- To recycle our waste and participate in the enhancement of our materials
- To invest in opportunities to reduce our environmental footprint
- To raise awareness of Eco-gestures and encourage internal initiatives
- To integrate environmental criteria into our supplier and partner relationships
- To participate in the correct application of our clients' on-site environmental policies

The purpose of this Charter is to inform customers and partners about our commitments and to raise awareness to our employees in order to embed environmental responsibility into our practices.

To continually improve its environmental performance, the SERIS group keeps track of the effective implementation of the above principles and their results.

These principles are deployed by all our subsidiaries through concrete actions in accordance with the rules applicable in each of the countries in which the Group operates.

**Audrey PROU,**  
**Group Deputy Chief Executive Officer**  
**June 2017**

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